



GLOW Academy Board Meeting  
Thursday, Nov. 18, 2021 – 5:30 pm – 6:45 pm

**Join Zoom Meeting**

<https://us02web.zoom.us/j/87558589362>

Meeting ID: 875 5858 9362 Call In: (301) 715-8592

**Minutes**

Present: Violet Price, Kate Groat, Gilbert DMeza, Sara Izad

Excused: Katherine McKenzie, Judy Girard

Staff: Todd Godbey, Kate Tayloe, Cathy McClain, Kathy Coke, Nancy Smith

**Welcome** – Kate Groat

**Community Input** – N/A

**New Business** – Kate Groat

- Approval 10/28/21 Board meeting Minutes [VOTE] Motion to approve by Price, seconded by Izad, passed unanimously.
- Mask Mandate[VOTE] Motion to continue mask mandate until the next Board meeting (Jan) by Price, seconded by Izad, passed unanimously.

**CEO's Report** – Todd Godbey

- New Hires [VOTE] Motion to approve by Price, seconded by Izad, passed unanimously.
  - Cameo Scott – PT Custodian (Existing Position)
- State Budget/Hold Harmless Update
  - Senate version of the Hold Harmless passed in state budget
  - Transportation grant money available at a max reimbursement of \$100k
  - Salary and step increases were approved in the budget – more info to follow
    - Most teachers will receive a bonus of \$2800 this year
    - Other staff will receive \$1-1.5k
- December Meeting/Holiday Social
  - No meeting scheduled for December, unless there is a called meeting
  - Spiers and Herring hosting holiday social for both boards – date TBD
- Recruitment/Enrollment Update
  - Preplanning meetings have started for events
  - Learnings Circles have been scheduled through March 2022, three have already occurred

- Open enrollment starts in January 2022, Sibling enrollment prior to open enrollment
- Looking at hiring a marketing company to support enrollment/recruitment efforts
- Open Positions
  - Current open positions include: Facilities supervisor, History teacher, EC teacher, PT Front Office position, and Development position
  - Offering \$1K sign-on bonus

**Finance Report** – Violet Price

- YTD Financials [VOTE] Recommendation to approve from the Finance Committee, passed unanimously.
- Audit Update – Audit will come in the next couple of days. We will need a called meeting to approve, as it is due to the state Nov. 30<sup>th</sup>.

**Principal's Report** – Kate Tayloe

- School Improvement Plan [VOTE] Motion to approve by Price, seconded by Izad, passed unanimously.
- Aimsweb Data
  - Historical data only tested 6<sup>th</sup>-8<sup>th</sup> grades
  - State has not established baseline score yet
  - One of SIT goals is to get GLOW back to 2018-2019 numbers
- PTO & Parent Engagement
  - Led by parents with plan for engagement, involvement, and culture
  - Will be providing lunch for staff on 11/22/2021

**Adjourn** – Kate Groat

Next Meeting: January 27, 2022